



UNISON

Loughborough

Newsletter

Thank you to everyone who supported our Summer BBQ and congratulations to all the raffle prize winners. A massive thank you to everyone who bought a raffle ticket and helped generate **£150** in total for charity.

You may have noticed that this year the BBQ was a combined event with the other unions on campus and going forward you will see more combined events. The reason for this is due to the increase in university changes (restructures, pay negotiations and policies) and case work that we have had less time to walk round campus and organise events.

We NEED you.
Can you HELP?

The senior management have recognised the increase in the union's workload and have granted additional facility time to carry out union duties. However, we need more staff to join the committee that we can allocate this time to. There are a wide range of committee roles and you can be involved to whatever degree suits you. This can be anything from updating noticeboards, representing members or a specific staff group to sitting on committees with senior management. If you would like more information on Official Branch Roles please visit the UNISON website <https://www.unison.org.uk/about/our-organisation/activists/branch-roles/> or contact the Loughborough UNISON Branch Office.

Higher Education Pay Ballot Result



University workers vote 2-1 for strike action, but ballot does not meet the threshold for legal strike action.

Around 66% of members who took part in the industrial action ballot voted for action, but the turn-out did not meet the 50% of all eligible voters required by the 2017 Trade Union Act before legal action can take place.

Winter Edition 2019

Inside:

BBQ thank you

We need you

Pay Ballot

Breakfast Morning

Welfare

Education

Forthcoming Events

Money Talk

Holiday

Contact Details

unison@lboro.ac.uk

<https://www.unison.org.uk/>

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Unison Office, 3 Holywell

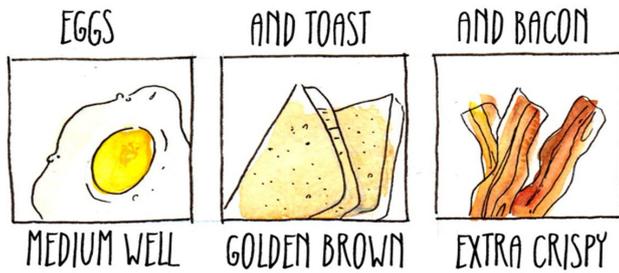
House, Loughborough

University, LE11 3TU

Tel.01509 222173 or

07970 429932

Breakfast Morning 13th November



As the clocks have changed, the temperatures are falling, and the days are getting shorter we felt that it was the right time to invite our members to another one of our breakfast mornings in the village bar. It is also an opportunity for you to bring along new colleagues who may not have met the UNISON representatives and may be interested in joining. We will be in the Village Bar from 9am to Noon on Wednesday 13th November 2019.

Welfare

A huge welcome to our new Welfare Officer Frances Leahy. We would also like to congratulate Frances on completing her Welfare Officer training and Representation course. If you have any questions or would like any welfare assistance don't hesitate to contact Frances.

Tel: 01509 222415

Email: Unison@lboro.ac.uk

Education

'Reading Ahead' 2020

Don't forget to check your emails and post for details of the launch of the 2020 reading challenge which will be released soon.

Education Co-Ordinator

A huge welcome to our other new committee member Philip Jones who will be responsible for arranging training courses and education programmes for members, stewards, health and safety reps and branch officers once he completes his training at the end of this month.

Forthcoming Events

We are currently in discussions with another local university to see if it is possible to share the cost of a coach for a day trip to London.

In addition to this we are considering organising an outing to Jack and the Beanstalk at Loughborough Town Hall.

As soon as we have finalised details we will send the information out by email and post it on our website.

Have you claimed your Holiday?

The university agreed that annual leave entitlement after 25 years' total service would increase by two days. However, it has come to our attention that some members who had already exceeded 25 year's' service when this was implemented have not received their extra two days. We believe that this has not affected everyone in this position, but we recommend that you check that you are receiving the correct holiday allocation if you have completed 25 years plus service.

Money Talk

When was the last time you gave your personal finances a MOT? Are you preparing financially for your first baby? Turned 60 and worried about your pension?

If the answer to any of the above is yes than contact Lighthouse Financial Advice to book a financial review with one of their professional financial advisers call 08000 85 85 90 or email appointments@lighthousefa.co.uk

Contact Details

If your contact details, or job details, have changed please inform the union of the change. It is important to have the correct details, so we can keep in touch with our members. Members can also change their details online through 'my unison' - <https://my.unison.org.uk/> or contact the branch membership secretary with any amendments. a.gomez@lboro.ac.uk